



RAMA MEDICAL COLLEGE HOSPITAL & RESEARCH CENTRE

(Estd. by Rama Educational Society)

OFFICE OF THE PRINCIPAL

No/RMC/PO/2023/427

Date-08/06/2023

Reconstitution of Women Grievance/anti sexual Committee

In partial modification in the order No: Ref: - RMC/Wom. griv. Cell (11)/2014/689 dated 06-12-2014 ,RMC/Won.griv.Cell (11)/2016/842-848 dated : 14.03.2016, & RMC/Won.griv.Cell (11)/2017/dated : 29.08.2017, undersigned is pleased to revise the Women's Grievance Committee for Rama Medical College Hospital & Research Center, Hapur w.e.f 08.06.2023 for the year 2023-2024.

Now the committee is updated and new members are inducted against the vacancies.
Now following will be the members for Committee against Sexual Harassment:

Sr. No	Name	Designation	Department	Position
1.	Dr. Nisha Kaul	Professor	Anatomy	Chair Person
2.	Dr. Niraj Shrivastava	Professor	Physiology	Member
3.	Dr. R K Narayan	Professor	Pediatrics	Member
4.	Dr. Mithila Dayanithi	Professor	Community Medicine	Member
5.	Dr. Paridhi Garg	Asso. Professor	Obst& Gynae	Member
6.	Dr. Ashok Sagar	Asso. Professor	Forensic Medicine	Member
7.	Dr. Praveen Prakash	Asst. Professor	Pathology	Member
8.	Mr. Yogesh	Social worker	Outsource member	Member
9.	Adv.Meenakshi Shishodia	Lawyer	Outsource member	Member
10.	Mr. Manikant	HR	HR-Medical	Member
11.	Dr. C.S Ahluwalia	MS	Medical/hospital	Member

CMD/CEO are appellate authority of the committee.

The chair person is authorized to co-opt an additional member(S) as & when required.
The committee will look after all grievances faced by and complained by the female students, employees and the welfare activity & recommend the measures to be taken.



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Roles and responsibilities:

- Frame a comprehensive Anti-sexual harassment policy
- Conduct Capacity Building/Training programs on the issue of Prevention and Redressal of Sexual Harassment at Workplace through online or face to face sessions for all levels of employees.
- Internal complaint committee members and senior staff
- Enter Third Party Representation on internal complaints
- Develop informative guides, manuals, posters and other IEC materials
- Advise and guide the management and internal Complaints Committee on legal and practical aspects of dealing with the issue.

The committee should hold the regular meetings and the minutes and recommendation should be submitted to this office. Contact....

Rama Medical College & Hospital Hapur

**Principal
Rama Medical College
Hapur**

PRINCIPAL
Rama Medical College, Hospital
& Research Centre,

Rama City, NH-9, Delhi-Hapur Highway
Hapur - 245304 (U.P.)

Copy to: -

1. Hon'ble Managing Director, RMCH&RC, Hapur, for information
2. All committee Members.